

**PLUM BOROUGH SCHOOL DISTRICT  
900 ELICKER ROAD  
PLUM, PA 15239**

**MINUTES  
REGULAR VOTING MEETING**

**September 30, 2014  
OBLOCK JUNIOR HIGH - AUDITORIUM  
7:00PM**

*The Plum Borough School District's mission is to educate children in a safe and engaging learning environment while developing creative problem-solvers, critical thinkers and globally competitive citizens.*

**Plum Borough Board of School Directors held a Voting Meeting on  
Tuesday, September 30, 2014 at 7:00PM in the Auditorium at  
Oblock Junior High School in Allegheny County at  
440 Presque Isle Drive Plum, PA 15239**

**Call to Order/Pledge of Allegiance**

Mr. Colella called the meeting to order at 7:02PM and led the group in the Pledge of Allegiance

**Roll Call**

Mrs. Vento took roll.

Present: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco

Absent: Dowdell and Tommarello

Solicitor: Mr. Lee Price

**Executive Session**

The Board met in Executive Session on September 9, 2014, September 16, 2014, September 23, 2014, and this evening, September 30, 2014 to discuss matters of student confidentiality, personnel, negotiations, and real estate.

**Approval of Minutes**

Recommend approval of the following Meeting Minutes: August 26 Regular Board Meeting; September 9 Policy Committee; September 16 Transportation, Facilities and Education Committees; and the September 23, 2014 Finance Committee.

*Motion by: White, Second by: St. Leger*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

**Mr. Sal Colella, Board President**

**Dr. Tim Glasspool selected as a member of the 2014-15 class of Phi Delta Kappa International Emerging Leaders**

**Citizens' Comments on Agenda Items**

None

## Citizens' Comments on Non-Agenda Items

None

## Agenda

### Facilities Committee - Mr. Rich Zucco, Chair

Recommend approval of the following Use of Facilities Requests:

<b>ORGANIZATION</b>	<b>DATE OF USE</b>	<b>SCHOOL AND AREA</b>
1. PTA Council	January 27, 2015	Sr. High - Cafeteria
2. PTA Council	March 30, 2015	Sr. High – Auditorium/Cafeteria
3. PHS Guidance Department	October 11, 2014, January 24, March 14, and May 2, 2015	Sr. High – English Wing Classrooms
4. PHS Guidance Department	December 13, 2014 and April 18, 2015	Sr. High – English Wing Classrooms
5. PHS PTSA	September 29, 30, and October 1 thru October 14, 2014	Sr. High – English Wing Classrooms
6. PHS Cheerleading Boosters	October 8, November 12, 2014 and January 14, 2015	Sr. High - Library
7. PHS Football Boosters	October 24, 2014	Sr. High – Cafeteria/Gym #2
8. PHS Music Department	September 22, 2014, thru November 14, 2014	Sr. High Auditorium/Dressing Rooms
9. PHS Music Boosters	September 27, October 25, November 29, December 13, 2014, January 17, 2015	Sr. High – Music Suite
10. PHS Tennis Boosters	October 6, 2014	Sr. High – Gym #1 Lobby Area
11. AS@P	October 8, December 22, 2014	Oblock – Cafeteria
12. Plum JO Wrestling Group	October 1,6,and 9, 2014	Oblock – Main Entrance Lobby Area
13. Plum JO Wrestling Group	October 27, 2014	Oblock – Cafeteria
14. Plum JO Wrestling Group	November 6, 2014	Oblock – Cafeteria
15. Plum JO Wrestling Group	November 1, 2014 thru March 31, 2015 – Monday thru Friday	Sr. High and Oblock – Wrestling Rooms
16. Plum Youth Lacrosse	October 25, November 1 and 8, 2014	Oblock – Football Field
17. PTA Council	November 24, 2014	Center – Library
18. East Suburban YMCA	November 3, 2014 thru March 31, 2014, - Monday thru Friday Based on availability	Center – Gym

## September 30, 2014 Regular Voting Meeting Minutes

19. Adult Recreational Basketball	October 2,9,16,23,30, November 6,13,20, December 4, 18, 2014, January 8,15,22,29, February 5,12,26, March 5,12,19, and April 9,16,23,30, 2015	Center – Gym <b>Fee</b>
20. Holiday Park PTA	October 28, November 24, 2014, March 11, 2015	Holiday Park - Cafeteria
21. PTA Council	October 27, 2014, April 27, 2015	Pivik – Library
22. Pivik PTA	October 7,14,21,28 November 11,18, 2014	Pivik – Library
23. Pivik PTA	October 1, 8, 15, 22, 28, 2014	Pivik – Cafeteria
24. East Suburban YMCA	November 3, 2014 thru March 25, 2015 – Monday/Wednesday/Friday Based on availability	Pivik – Gym
25. St. John the Baptist Athletic Association	October 14, 2014 thru March 24, 2015 – Tuesday and Friday Based on availability	Pivik – Gym <b>Fee</b>
26. Adult Recreational Basketball	October 1,8,15,22,29, November 5,12,19, December 3,10,17 2014	Pivik – Gym <b>Fee</b>
27. PTA Council	February 23, 2015	Regency Park – Library
28. Regency Park PTA	September 10, October 1, November 4, December 3, January 7, February 4, March 4, and April 1	Regency Park – Library
29. Regency Park PTA	September 11, October 9, November 6, December 4, 2014 January 15, February 12, March 12, April 16, May 14, 2015	Regency Park - Gym
30. St. John the Baptist Athletic Association	October 13, 2014 thru March 29, 2015 – Monday thru Friday Based on availability	Regency Park – Gym <b>Fee</b>
31. PB Basketball Organization	Beginning October 7, 2014 thru March 27, 2015, Monday thru Fridays, use based on availability	Oblock – Gymnasium
32. PB Basketball Organization	Beginning October 2, 2014 thru March 31, 2015, Monday thru Fridays, use based on availability	AS@P – Gymnasium

*Motion by: Zucco, Second by: Stepnick*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to increase the annual rental fee for St. John the Baptist Athletic Association 3% to \$2,390.00 for the 2014-2015 school year.

*Motion by: Zucco, Second by: Stepnick*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to pay the GOB Invoices, as presented.

*Motion by: Zucco, Second by: Stepnick*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to accept the HVAC Preventative Agreement with Daiken Applied, as listed:

Location	Cost
1. Pivik Elementary School	\$4,092.00
2. PHS and Oblock Schools	\$ 10,644.00

*Motion by: Zucco, Second by: Stepnick*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to accept the one year renewal agreement with Combustion Service and Equipment Company for the Control Service Agreement for \$26,040.00.

*Motion by: Zucco, Second by: Stepnick*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to accept the Resolution closing Holiday Park Elementary School, as of the commencement of the 2015-2016 school term, as attached.

*Motion by: Zucco, Second by: Stepnick*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

The Facilities Committee met on September 16, 2014. Mr. Zucco made this report. The next meeting is scheduled for Tuesday, October 14, 2014 following the Athletic Committee Meeting in the Oblock Junior High Auditorium.

### **Personnel Committee - Mr. Kevin Dowdell, Chair**

Recommend approval to accept the resignation of Henry Hill, Bus Drive retroactive to September 4, 2014.

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to hire Allison Schwer, Long Term Social Studies Substitute Teacher, at the contracted rate, date to be determined by the Superintendent.

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to hire Donald Wilcox, Full-time Bus Driver, at the contracted rate, effective October 1, 2014.

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval of the following intermittent leave in accordance with the Family Medical Leave Act (FMLA):

- a. Rick Kuhn, Custodian at Pivik Elementary School, retroactive to September 19, 2014.

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to extend the maternity leave of Kelly Wickersty through November 3, 2014.

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to create a Paraprofessional position for 35 hours per week, at the contracted rate, effective October 1, 2014.

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to hire the following Paraprofessionals:

- a. Julia Cenci
- b. Karen Chickerella
- c. Carrie Storch

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to accept the Contract of Service with PA-Educator.net, as presented.

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Due to Amalgamated Transit Union's international rules, recommend rescinding approval of the Collective Bargaining Agreement between Plum Borough School District and the Amalgamated Transit Union Division #1595 for a six year term effective August 1, 2014 through July 31, 2020.

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend ratifying the early bird Collective Bargaining Agreement between Plum Borough School District and the Amalgamated Transit Union Division #1595 for a five year term effective August 1, 2015 through July 31, 2020, as presented.

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes with a roll call vote*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to ratify the Memorandum of Understanding between Plum Borough School District and the Amalgamated Transit Union Division #1595 for the August 1, 2014 through July 31, 2015 contract year, as presented.

Recommend approval to ratify the agreement between Plum Borough School District Educational Secretaries ESP/PSEA/NEA and the Plum Borough School District retroactive to July 1, 2014 through June 30 2017.

*Motion by: White, Second by: Gallagher*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

**Education Committee – Mrs. Michele Gallagher, Chair**

Recommend approval to dispose of the obsolete technology equipment, as presented.

*Motion by: Gallagher, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval of the Interstate Studio Portrait Booking Agreement, as presented.

*Motion by: Gallagher, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to accept a \$15,000 Grant from the Alcoa Foundation on behalf of Plum Senior High School Girls' Leaders Association.

*Motion by: Gallagher, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend accepting a donated Jupiter brand alto saxophone from Mrs. Dina Russo, approximate value \$325.00.

*Motion by: Gallagher, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

The Education Committee met on September 16, 2014. Mrs. Gallagher made this report. The next meeting is scheduled for Tuesday, October 7, 2014, following the Intergovernmental Committee Meeting in the Plum High School Board Room.

**Finance Committee – Mr. Tom McGough, Chair**

Recommend approval of the Treasurer’s Report and bill payments for September 2014, as presented.

*Motion by: McGough, Second by: St. Leger*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

The Finance Committee met on September 23, 2014. The next meeting is scheduled for Tuesday, October 21, 2014, at 6:00PM in the Plum High School Board Room.

**Policy Committee – Mrs. Michelle Stepnick, Chair**

Recommend approval to accept the following policies:

Policy Number	Policy Name
No. 101	Mission, Vision, Beliefs
No. 140	Charter Schools
No. 210	Use of Medications

*Motion by: Stepnick, Second by: Zucco*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

The Policy Committee met on September 9, 2014. Mrs. Stepnick made this report. The next meeting is scheduled this evening, following the adjournment of this meeting.

**Transportation Committee - Mr. Joe Tommarello, Chair**

The Transportation Committee met on September 16, 2014.

**Athletic Committee - Mr. John St. Leger, Chair**

Recommend approval to hire Andy Dill as Junior High Boys' Head Soccer Coach at a pro-rated stipend, retroactive to September 16, 2014.

*Motion by: St. Leger, Second by: Zucco*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

Recommend approval to accept Colonel Richard Peterson as a Volunteer Senior High Girls' Assistant Volleyball Coach, retroactive to September 2, 2014.

*Motion by: St. Leger, Second by: McGough*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

The Athletic Committee will meet on October 14, 2014 at 6:00PM in the Oblock Junior High Auditorium.

**Food Service and Nutrition Committee - Mrs. Loretta White, Chair**

The Food Service and Nutrition Committee did not meet this month. Mrs. White made this report.

**Intergovernmental Committee - Mr. John St. Leger, Chair**

The Intergovernmental Committee will meet on October 7, 2014 at 6:00PM in the Plum High School Board Room.

**Forbes Road Career and Technology Center - Mr. John St. Leger, Representative**

There is no report this evening.

**Eastern Area Schools - Mrs. Loretta White, Representative**

Mrs. White made this report.

**Legislative Policy Council - Mr. Joe Tommarello, Representative**

Recommend approval to vote for the following candidates for 2015 PSBA Officers and At-Large Representative:

Position	Candidate
1. President-Elect	Kathy Swope
2. Vice President	Mark B. Miller
3. Treasurer	Otto W. Voit III
4. At-Large Representative	Daniel J. O'Keefe

**Allegheny Intermediate Unit #3 - Mr. Tom McGough, Board Member**

Mr. McGough made this report.

**President's Report - Mr. Sal Colella**

Mr. Colella made this report.

**Announcements**

The regular October Board Meeting is scheduled for Tuesday, October 28, 2014 at 7:00 PM in the Oblock Junior High Auditorium.

**Adjournment**

Motion to adjourn at 7:34PM.

*Motion by: St. Leger, Second by: Zucco*

*Final Resolution: Motion Passes*

*Yes: Colella, Gallagher, McGough, St. Leger, Stepnick, White, Zucco*

*No: None*

*Absent: Dowdell, Tommarello*

ATTEST TO:

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Board Secretary